

Award 10. ACC Champion Workplace Injury Prevention

Description:

The ACC Champion Workplace Injury Prevention Award recognises a business and its leaders that have implemented a workplace injury prevention initiative, improvement or innovation that has had a meaningful and positive impact on the workplace injury prevention through improved health, safety or wellbeing for their workers. The initiative, improvement or innovation could be a product, service, technology, process, behavioural shift in the business, re-design of workplace environment, leadership development, and/or Te Ao Māori or cultural practice change.

Who should enter:

This category is open to any organisations who have exemplary workplace injury prevention procedures in place. Judges will be looking for leadership and worker engagement/participation that generates innovation and improvement.

Please declare any involvement with a Health and Safety Regulator (e.g., WorkSafe NZ) specifically any recent or pending prosecution or improvement notices issued and provide information about the involvement.

Please note - ACC will undertake checks as part of the performance assessment process if you become a finalist. This includes a site visit to engage with leaders and workers and to hear about and observe the initiative/innovation/improvement in action.

Question 1: **WORKPLACE INJURY PREVENTION, INNOVATION, OR IMPROVEMENT**

Innovative ideas deserve recognition. What workplace injury prevention initiative/innovation/improvement did you implement? (Word count: Maximum 500)

Things to consider:

- Describe the initiative/innovation/improvement, and how you identified and then implemented it/them.
- What specific health, safety and wellbeing issue(s) or problem(s) did this solve?
- Include examples of what your business was like before you implemented the initiative – e.g., were there any workplace related injuries?
- Tell us about any risks or challenges you faced in introducing this initiative/innovation/improvement. How did you manage them? What did you learn?

Question 2: **LEADERSHIP**

Great leaders influence how injury prevention is perceived and delivered within the workplace. What involvement did your senior leaders/senior level decision makers have in the development and delivery of the initiative/innovation/improvement? (Word count: Maximum 400)

Things to consider:

- Tell us how your leaders demonstrate their commitment to workplace injury prevention – including leading by example.
- What leadership development or capability build was undertaken to achieve the change?
- What ways have your leaders resourced injury prevention on a regular basis?
- How do you engage your workers and ensure that initiatives, innovations, and improvement are inclusive of unique needs and cultural perspectives?

Question 3: **WORKER ENGAGEMENT AND/OR PARTICIPATION**

Positive worker engagement in health, safety, and wellbeing initiatives is essential to their success. How were your workers involved in the development and delivery of the initiative/innovation/improvement? (Word count: Maximum 500)

Things to consider:

- Tell us how you engaged and involved workers in the changes.
- In what ways did you communicate your messages to workers?
- Tell us about any changes in behaviour and/or feedback you've received from workers as a result of your engagement.

Question 4: **WORKPLACE ENVIRONMENT**

Workplaces should be designed to manage risks and prevent workers from being injured, or reduce the severity of the injury. How effective was your initiative/innovation/improvement in changing the workplace environment? (Word count: Maximum 400 words)

Things to consider:

- Tell us how your workplace is designed to manage risks and reduce injuries.
- How did you improve the social, physical, and economic environments that impact human behaviour around risks?
- How did you engage and collaborate with your workers to identify, assess, and manage risks in the workplace?

Question 5: **OUTCOMES / BENEFITS**

Understanding and evaluating success is crucial. What measurable outcomes and benefits have you seen as a result of the implementation of your initiative/innovation/improvement? (Word count: Maximum 400 words)

Things to consider:

- How has this initiative/innovation/improvement prevented injuries in the workplace?
- How is it original/unique?
- Tell us how you measure its success and value.
- What evidence do you have that your initiative/innovation/improvement has been successful?
- Describe how it has impacted your business performance.



Question 6: SUPPORTING INFORMATION:

Please include any additional information to support your entry. Tell us briefly about your business, industry, key activities, critical health and safety risks, and contact person. (Word count: Maximum 200 words)

SCORING

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| ▪ Leadership | 10 |
| ▪ Worker engagement and/or participation | 10 |
| ▪ Workplace injury prevention, innovation, or improvement | 10 |
| ▪ Workplace environment | 10 |
| ▪ Outcomes / Benefits | 10 |
| ▪ Supporting information | 5 |