



## Award 14. Champion Emerging Leader

### Category description:

The Champion Emerging Leader Award recognises dynamic leaders who are ambitious in their outlook and vision, embracing innovation, resilience, and displaying a generous ethos of inspiring and investing in others. The value these leaders offer contributes to the strength of the business and the team, as well as the wider community.

### Who should enter:

Individuals who have a passion for leadership, demonstrating exceptional leadership qualities and a commitment to the betterment of themselves, others and the wider community.

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## QUESTIONS

### Question 1: LEADERSHIP STYLE AND IMPACT

Successful leaders have mana – they are dynamic, respected, and hugely valued. How have you developed your leadership style to positively impact your team, your business and your community? (Word count: Maximum 400)

Things to consider:

- Was there a specific catalyst for your leadership? (For example: an event, an opportunity, a mentor, a new role)
- How would you describe your leadership style?
- How has your leadership style created positive change in your business?
- Tell us about any learning and development opportunities you have taken to grow your capability as a leader.
- How has your leadership grown credibility for your business, your profession, and your community?

### Question 2: EMPOWERMENT

Excellent leaders create innovative and productive teams. How has your leadership style created opportunities for the people you work with and the community you live in? (Word count: Maximum 500)

Things to consider:

- Tell us about how you support your team to be the best they can be.
- How have you created a culture of inclusivity at your workplace?
- How do you give back? (For example: mentoring, coaching, community building)



### Question 3: **PERFORMANCE**

Assessing your performance is the best way to continually improve. How would you describe the positive impact your leadership has had on your organisation's performance? (Word count: Maximum 500)

Things to consider:

- Outline any measurable indicators of your leadership performance.
- How would you describe your impact on your team and the business?
- Share feedback you have had, and any rewards and recognition that you have received.

### Question 4: **SUPPORTING INFORMATION**

What else would you like to share with us to support your entry? (Word count: Maximum 200 words)

### **SCORING**

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|-------------------------------|----|
| ▪ Leadership style and impact | 10 |
| ▪ Empowering                  | 10 |
| ▪ Performance                 | 10 |
| ▪ Supporting information      | 5  |